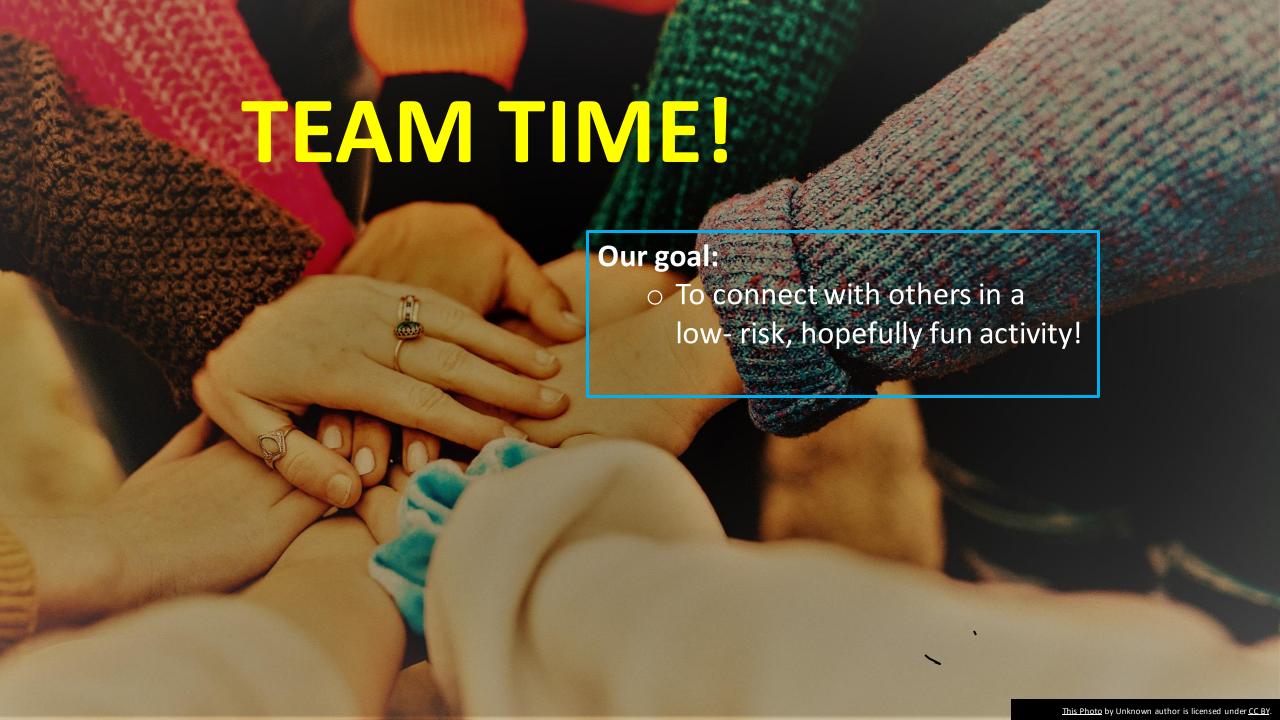
WELCOME GRIZZLIES!

September 6, 2022

AGENDA

- Introductions
- Schedule
- Planners
- Expectations
- Emergency Preparation
- Lockers
- Questions?





ROCK, PAPER, SCISSOR TOURNEY

Students will begin by facing off against one other classmate.

Each round, students will use the teacher's cadence, "Rock-Paper-Scissor-Shoot"

The winner each round will continue on in the tournament

The student who lost will become the winner's biggest cheerleader (by positively encouraging the person who won!)

Play until the grand champion is revealed!

BONUS round: The last winner faces off against the teacher for ultimate bragging rights!





NEVER HAVE I EVER ...

Everyone will sit in a circle with I less chair than people playing.

The person who is 'IT' will repeat the phrase, "never have I ever ____? (filling in the blank with something you have never done but you think others have!)

- If you **HAVE** done what is said, stand up and quickly find another person's chair.
- If you have **NOT** done what is said, stay seated.

The person who doesn't get a chair is the next person who is "it"!`

NEVER HAVE I EVER ...

Some ideas:

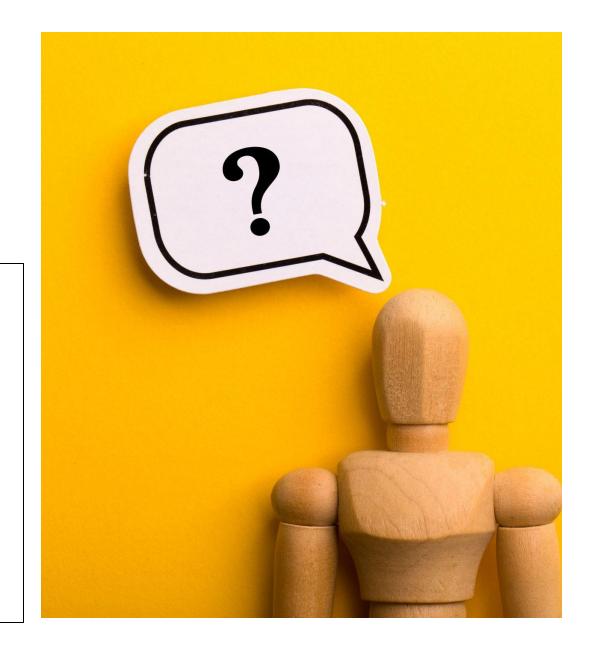
- Eaten sushi
- Ridden a roller coaster
- Flown on a plane
- Changed a diaper
- Moved out of state
- Ridden a motorcycle



Would you rather?

- Students will line up in the center of the room.
- Each round, the teacher will ask a 'would you rather' question.
- You will have 5 seconds to get to your side of the classroom.

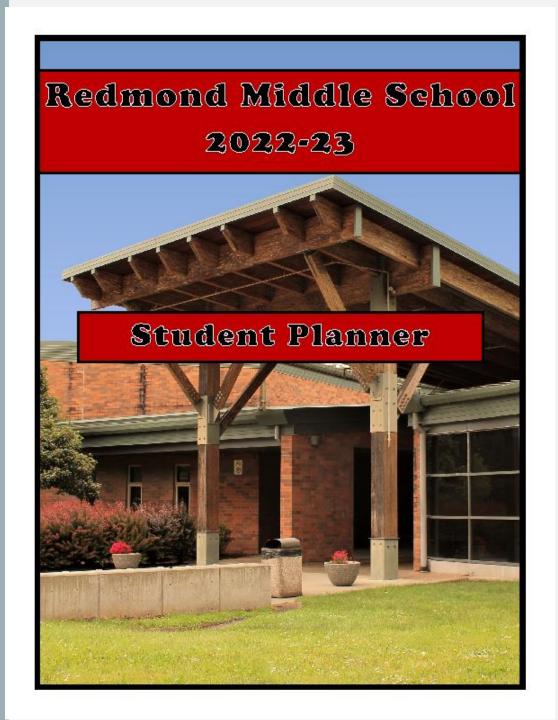
(The last person to a wall might get called on to answer why:)



RMS PLANNER

RMS 2022-23 PLANNER

You will use this planner all year.



Beshures

FILL OUT THE FIRST PAGE

Renee Heskey	A-Co
Jordan White	Cr-Hu
Wendy Bertram	Hw-Pap
Ann Nguyen	Par - Z



Student Planner

2022-23

NAME: Anne THIS PLANNED BELL	BINGS TO:
GRIZZLY TIME TEACHER: Kern	GRADE:
COUNSELOR: Bertram	

Redmond Middle School Contact Information

Address: 10055 166th Ave NERedmond, WA 98052 Online: http://rms.lwsd.org

Main Office: 425-936-2440 Attendance Line: 425-936-2441 Fax: 425-556-9806

Administration

Chris Bede, Principalcbede@lwsd.orgJulie Hornung, Dean of Studentsjhornung@lwsd.orgRichard Snyder, Associate Principalrsnyder@lwsd.orgAnn Swiftney, Associate Principalaswiftney@lwsd.org

WRITE OUT YOUR SCHEDULE IN THE BACK.

My Class Schedule

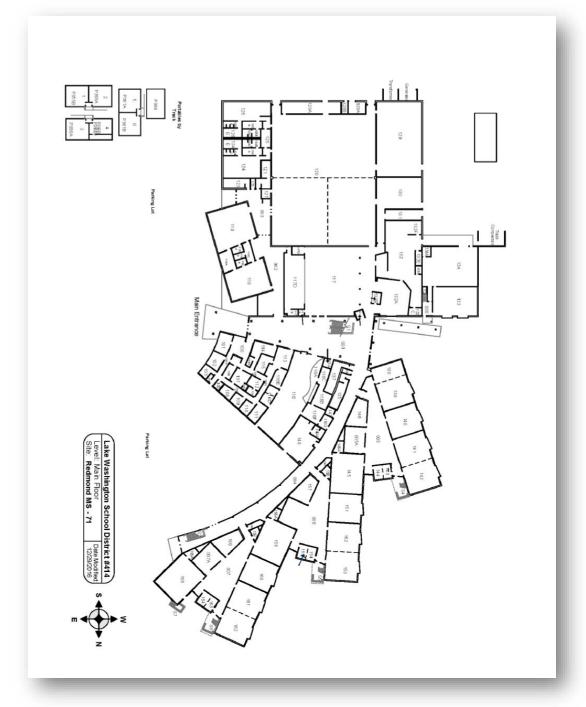
1st Semester

Period	Class	Teacher	Room Number
1			
2			
3			
4			
GT			
5			
6			

2nd Semester

Period	Class	Teacher	Room Number
1			
2			
3			
4			
GT			
5			
6			

THEREARE
MAPS TO
HELP WITH
ROOM
LOCATIONS.



NORMAL BELL SCHEDULES ARE LOCATED IN THE BACK.

RMS Bell Schedule Monday, Tuesday, Thursday & Friday

Period 1	8:10 to 9:00	50 min
Period 2	9:05 to 9:55	50 min
WIN Time	9:55 to 10:25	30 min
Period 3	10:30 to 11:20	50 min
A Lunch Period 4	11:20 to 11:50 11:55 to 12:50	30 min 55 min
Period 4 B Lunch Period 4	11:25 to 11:50 11:50 to 12:20 12:25 to 12:50	25 min 30 min 25 min
Period 4 C Lunch	11:25 to 12:20 12:20 to 12:50	55 min 30 min
Period 5	12:55 to 1:45	50 min
Period 6	1:50 to 2:40	50 min

First Week Bell Schedule 2022

Tuesday September 6

GT and Welcome Assembly	8:10 - 9:00 6^{th} Grade = Gym, GT 7^{th} & 8^{th} Grade = GT	50 min
Period 1	9:05 – 9:50	45 min
Period 2	9:55 – 10:40	45 min
Period 3	10:45 – 11:30	45 min
A Lunch Period 4	11:30 to 12:00 12:05 to 1:00	30 min 55 min
Period 4 B Lunch Period 4	11:35 to 12:00 12:00 to 12:30 12:35 to 1:00	25 min 30 min 25 min
Period 4 C Lunch	11:35 to 12:30 12:30 to 1:00	55 min 30 min
Period 5	1:05 to 1:50	45 min
Period 6	1:55 to 2:40	45 min

TODAY'S SCHEDULE IS A LITTLE DIFFERENT.

WE WILL FOLLOW THE "M, T, TH, F" LUNCH SCHEDULE ALL WEEK.

M, T, Th, & F

(Based on your 4th period teacher)

"A" LUNCH:

ALLEN, ANTHONY, BESHURES, BOND/LINE, DOWLING, JESTER,
JOHNSON/WASSMAN, KERNISH, KNABLE, LONG/MAHENDRAN, FLINT, SWENSON,
WUJICK

"B" LUNCH:

BAILEY, DERSCHEID, EL FATTAL, ENDRES, FALK, SMITH, KERN, LINDAHL, MANUEL NEET, PETERSON, PIVER, STODDARD

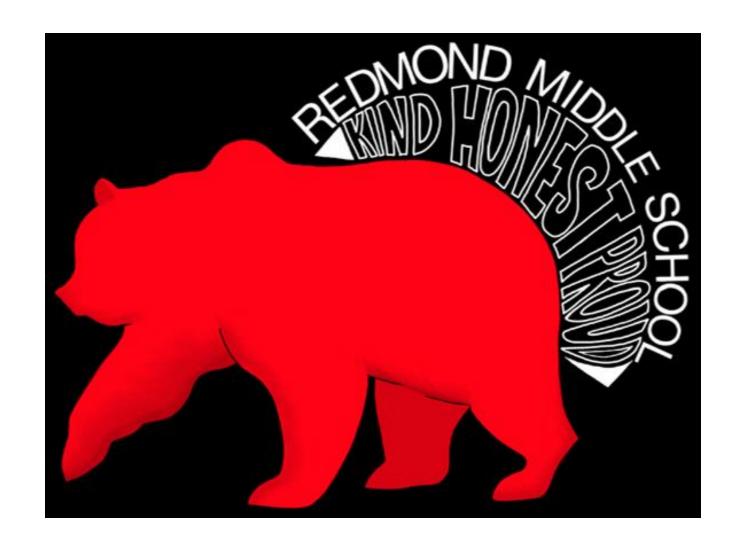
"C" LUNCH:

B. NELSON, DOUGHTY, FENWICK, HEADRICK, JAEGER, LYND, MCCORKLE, MURILLO, BARNSBY, WIPPEL, CRAIG

RMS POLICIES

AT RMS, WE FOLLOW THE GRIZZLY WAY:

KIND HONEST PROUD.



TAKE A FEW MINUTES TO READ THROUGH OUR RMS POLICIES.

STUDENT HOURS AT SCHOOL: 7:40 AM - 2:50 PM

Attendance Office: 425-936-2440 Safe Arrival Number: 425-936-2441

ATTENDANCE POLICIES & PROCEDURES

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5 th & 6 th	Teacher talks privately with student.
	Teacher refers the student to the appropriate administrator and contacts home.
7 th and	Teacher talks privately with student.
more	Teacher refers the student to the appropriate administrator.
	Office staff schedules a meeting with student and family.

iii

POLICIES TO REVIEW TODAY.



Electronic Devices

Hallways and Stairs

Lunch and Lunch Schedules

COVID Protocols

Exiting the Building

ADD THIS STICKER TO PAGE IV

siblings). Authorization must be in writing.

GENERAL POLICIES & PROCEDURES

ATHLETIC & AFTER-SCHOOL EVENTS

Spectators are welcome. However, students are expected to sit in the stands in the gym/commons. Once students leave the event, they are expected to leave the school grounds. Spectators waiting for the game may not wait inside the school, unless they are under the direct supervision of an adult.

Parents/guardians/families are required to pick students up within 15 minutes of any school event ending.

BACKPACKS

Students-may carry backpacks to classes during the school day and are the responsibility of each student. They should be stored in a safe spot when in classrooms and under tables in the lunchroom. Backpacks should be secured in a locked or monitored room when a student is not able to stay with his or her pack. Students should only carry items essential for the school day. Backpacks need to be small enough to fit under a classroom chair or under a lunch table.

CELL PHONES/OTHER ELECTRONIC DEVICES

In classrooms, hallways, and at lunch, students must always follow the cell phope acctronics policy. This includes using earbuds, Air Pods, or other electronic devices. Students do not follow these guidelines will have consequences outlined on the RMS website and particles and the school.



Parents/Guardians/Families: please do not contact your student by cell phone during the school day. This includes calling or texting. You may call the office, and we will be happy to deliver messages that are of an

- Phones and personal electronic devices are turned off and away during the school day.
- Devices used without teacher/staff
 permission will be stored in the main office.
- Parents/guardians may be required to pick up the device at the end of the school day.

PERSONAL ELECTRONIC DEVICES



Electronic devices are turned off and put away during the day.

Personal electronics are put away at lunch and in the halls.

Teachers may allow cell phone or personal electronics during class.

Always follow the expectations in the classroom.

We will discuss more tomorrow.



HALLWAYS AND STAIRS

- Keep our halls safe and easy to get through.
- Students should keep to the right as they walk through the halls.
- Students should keep to the right when they go up or down the stairs.
- This will let all students to their classes without running or getting stuck behind a group.

New lunch entrance and exits.

Form two lines to enter:

- •Bringing it (from home) keep left
- •Buying it (at school) keep right

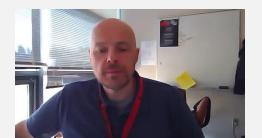
Only take what you pay for.

Students should sit at tables and put backpacks under the bench.

Students stay in the lunchroom until dismissed.

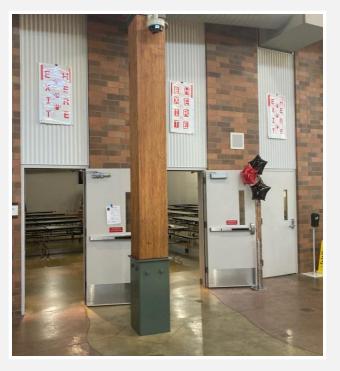
There may be breaks outside on the patio or field.

Everyone cleans up after themselves.



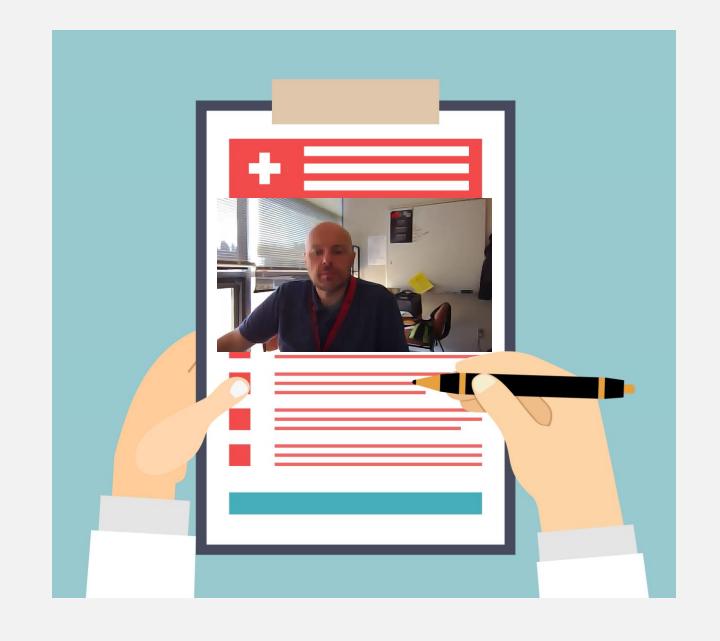
LUNCH PROCEDURES





COVID PROTOCOLS

- Students may wear masks if they want to.
- Students should wash hands.
- If you are feeling sick with COVID symptoms (fever, cough, sore throat), talk with your parent/guardian.
- If you are feeling sick with COVID symptoms at school, tell your teacher and go to the health room.



EXITING THE BUILDING

- Students who exit the building to go to the Portables may use the front doors and the doors by the gym lobby.
- Students may only exit from the doors by the Ist floor benches at the end of the day.
- Exit doors in the Pods are only used in emergencies and during drills.



LOCKERS

- Students may request a locker this year.
- Your locker will be generally based on your 3rd period class.
- Look for announcements about requesting a locker later this month.



EMERGENCY PROCEDURES



WHAT TO DO IN CASE OF AN EMERGENCY.

- Check the exit routes posted in each classroom.
- Locate the emergency supplies and evacuation route posted in this classroom.
- Exit the building quickly and quietly.
- Go to the field and find your second period teacher.
- Teachers will take role.
- Wait quietly for further instructions.
- We will practice this on Tuesday, September
 13 during WIN time.

WHAT'S NEXT?

- Going to Ist period
 - Check your schedule
 - Check the map
- Reminder:
 - Electronics are turned off and are put away all day
 - Reviewed tomorrow in WIN time
- New entrance and exit at lunch
- Wednesday is a full day
 - Early release starts next week
- What questions do you have?

AGENDA

- Check-in
- Review topics from yesterday
- Cell phones and electronics
- Attendance



DAY I REVIEW

HOW DID IT GO?

- How did the first day go?
- What classes are you looking forward to?
- What activities will you do this year?
- What questions do you have after day 1?



RMS POLICIES AND REMINDERS



HALLWAYS AND STAIRS

- Keep our halls safe and easy to get through.
- Students should keep to the right as they walk through the halls.
- Students should keep to the right when they go up or down the stairs.
- This will let all students to their classes without running or getting stuck behind a group.

LUNCH PROCEDURES

ENTER HERE

New lunch entrance and exits.

Form two lines to enter:

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Only take what you pay for.

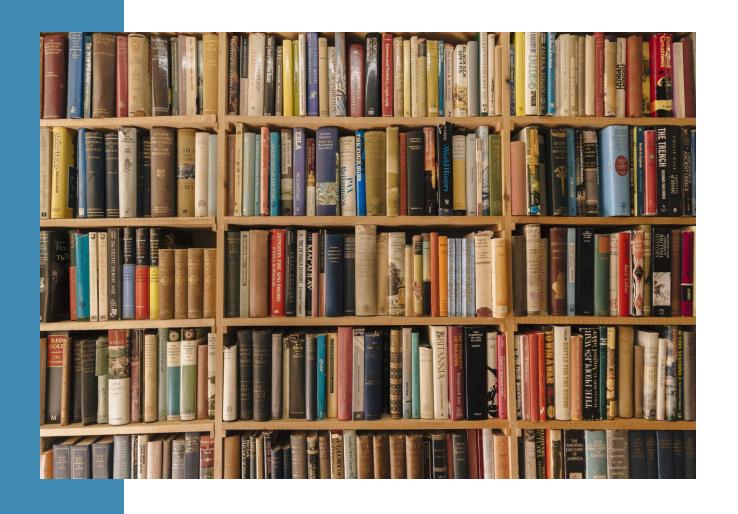
Students should sit at tables and put backpacks under the bench.

Students stay in the lunchroom until dismissed.

There may be breaks outside on the patio or field.

Everyone cleans up after themselves.

RMS LIBRARY
WILL OPEN
THE WEEK OF
SEPTEMBER 12,
AFTER ALL
LAPTOPS ARE
DISTRIBUTED.



Electronic devices are turned off and put away during the day.

• This includes phones, Air Pods and earbuds.

Personal electronics are put away at lunch and in the halls.

They should not be used in the bathrooms.

Teachers may allow cell phone or electronic use during class.

Always follow the expectations in the classroom.

We will discuss more ypfsu.

WHY THE CHANGE FOR ELECTRONICS?

- We want all students to stay engaged in school.
- What are ways that teachers keep students engaged in class?
- How do we minimize disruptions during the day?
- How can phones be disruptive to the day and to learning?

PROBLEMS WITH PHONES

- How can cell phones and electronics cause problems during school day?
- Have you experienced problems caused by cell phones?
- When can the camera on a phone become a problem?

THE UPDATED RMS CELL PHONE AND ELECTRONIC GUIDELINES



- Students will turn off put their phones away during the school day
 - Hallways
 - Bathrooms/locker room
 - Lunchroom
- Students may use phones in class with permission from a teacher
 - Students need to follow their classroom guidelines for using and putting the device away



- If you are using your phone or other personal electronic device when it is supposed to be put away, then the consequences listed in the planner are followed.
- Phones and personal electronic devices are turned off and away during the school day.
- Devices used without teacher/staff
 permission will be stored in the main office.
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- If you are using your phone when it is supposed to be put away, then the consequences listed in the planner are followed
- The policy Includes Air Pods, speakers, and other ways to listen to and play music or games
 - Starting on September 12, if a student uses their phone in the hall, lunchroom, etc., then it will be taken and kept in the office until the end of the day
 - If the phone or other electronic device has been taken before, then a parent/guardian will need to come pick up the device at the end of the day

KEEPYOUR
CELL PHONE
AND
PERSONAL
ELECTRONICS
AT HOME



ATTENDANCE

BE HERE AND BE ON TIME

What do you miss if you are absent?

What do you miss if you are late to class?

What are ways to be on time to class?



REVIEW ATTENDANCE AND TARDY POLICIES

ATTENDANCE POLICIES & PROCEDURES

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 PM

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7 th and more	 Teacher talks privately with student. Teacher refers the student to the appropriate administrator. Office staff schedules a meeting with student and family.

WHAT'S NEXT?

- Going to 3rd period
 - Check your schedule
 - Check the map
- Reminder:
 - Electronics are turned off and are put away all day.
 - Warnings this week only.
- What questions do you have?

WELCOME (BACK) TO WIN TIME!

September 8, 2022

AGENDA

Organization

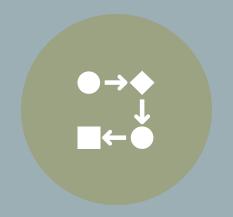


WHO IS ORGANIZED?

WHAT DOES IT MEAN TO BE ORGANIZED?



WE CAN CATEGORIZE ORGANIZATION IN 3 PARTS





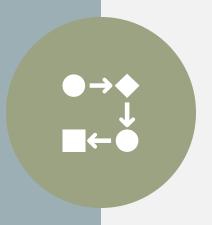


WORKLOAD



TIME AND TASK MANAGEMENT

DISCUSSION



WORKFLOW

PLANNER TOOLS

Monthly Calendar
Weekly Pages
Notes Column

September 20					September 202
Monday	Tuesday	Wednesday	Thursda	ay Fric	lay Saturday/Sunday
			1	2	3/4
					10.111
	6	7	8	9	10/11
	13	14	15	16	17/18
					1.7 - 5
	20	21	22	23	24/25
thru 9	Coptomi	per • 2022	3000	ember 5-9	M T W T F S S M T W T F S S M T W T F S S M T W T F S S M T W T F S S M T W T F S S M T W T F S S M T W T F S S M T W T F S S M T W T F S S M T W T F S S M T W T F S S M T W T F S S S S T S S S S S S S S S S S S S
y Day	6 Tuesday	7 Wednesday	8 Thursday	9 Friday	Other Notes:
			1		
			ERIO		
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			PERIOD 3		
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			PERIOD 4		
			PERIOD 4		
			PERIOD 4		

DISCUSSION



DISCUSSION



TIME AND TASK MANAGEMENT

ONGOING PLANNER USE

- Teachers will have an entry slide for classes.
- This will show the work of the class period.
- Also shows homework and other notes to add to your planner.
- Build this habit each day to support your success.

September 9, 2022

Entry Task:

Restart your computer and log in with the password you wrote down.

Write the planner notes on today's date under per. 1

Planner:

Charge my laptop nightly! Restart when I arrive at school. Check Teams for Updates once a week.

Learning Targets:

- > I can log in
- > I can reply to a Teams post appropriately
- > I can acknowledge peers' posts
- > I can add printers

Materials:

- ✓ Planner
- ✓ Laptop
- ✓ Pen or Pencil



WHAT'S NEXT?

- Keep your planner up to date
- Reminder:
 - Electronics are turned off and are put away all day.
 - Warnings this week only.
- What questions do you have?

WELCOME (BACK) TO WIN TIME!

September 9, 2022 FRIDAY!

AGENDA

- Check-in
- Review topics from the week
- Student Rights and Responsibilities



WEEK IN REVIEW

- How did the first week go?
- What questions do you have?





HALLWAYS AND STAIRS

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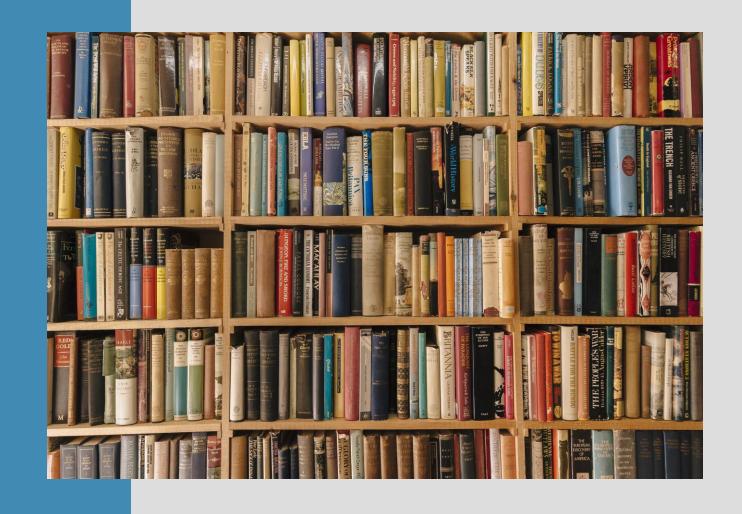
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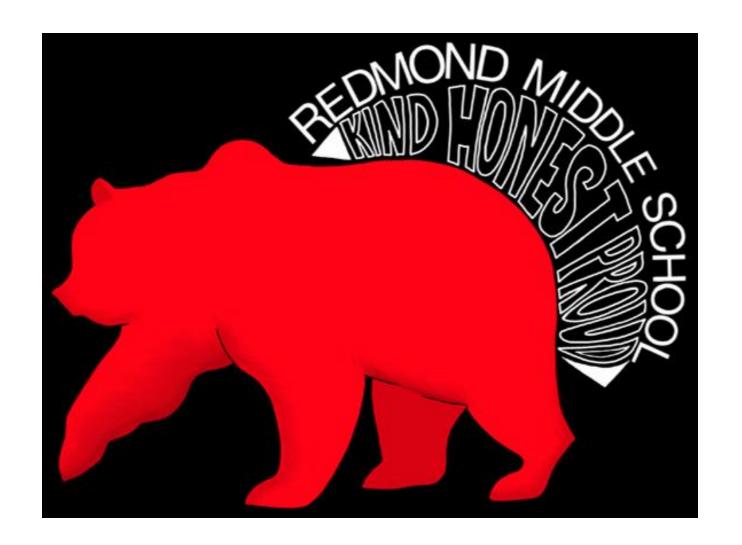
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WHAT ARE WAYS
TO FOLLOW
THE GRIZZLY
WAY?

WHAT ACTIONS WORK AGAINST OUR SCHOOL?



ACTIONS THAT WILL NOT BE TOLERATED:

VANDALISM

ACADEMIC DISHONESTY

WHAT IS VANDALISM?

WHEN SOMEONE VANDALIZES THE SCHOOL, WHO IS IMPACTED?

Г		cessed or displayed.			
	Vandalism/	Intentionally destroying, damaging, or defacing school or personal	RC/R/PC	EE/STS/R/PC/	EE/LTS/R/E/
	Destruction of	property. This includes tampering with equipment or supplies or		PCC/SSP	PC/PCC/SSP
	Property	displacing property.			
6	V(dar end	Front cine not wide out wide orthogone or of cell act	DC/DC/SDD/	B(DC/CCD/	(FE/STIC/P(

WHAT IS ACADEMIC DISHONESTY?

WHY IS IT IMPORTANT TO BE HONEST WITH YOUR WORK?

CHEATING/PLAGIARISM

We expect all Grizzlies to be honest in their work. When cheating or plagiarism occur, a student's grade on their assignment will be adjusted.

- 1st offense within school year: Student can re-do the assignment for a level 3 or 85% max (depending
 on the grading of the class), teacher will contact home; the offense will be noted in Skyward with the
 grade.
- 2nd or more offense within school year: Student will receive an F/O in the gradebook, teacher or administrator will contact home and/or meet with family, and student will work on an activity informing them of the effects of cheating/plagiarism.

WHAT IS ACADEMIC DISHONESTY?

WHY IS IT IMPORTANT TO BE HONEST WITH YOUR WORK?

Other Disruptive Behaviors to Education Process (3240)

Other disruptive behaviors to education process, including but not limited to, those listed below may result in corrective action ranging from possible suspension, expulsion, restitution, or referral to law enforcement authorities or other agencies depending on the severity of the offense.

Violation	Definition	Minor/Initial	Moderate/ Repeated	Significant/ Persistent
Academic Dishonesty	All forms of cheating, plagiarism and fabrication, including submitting any work product that the student misrepresents as his or her work product for the purpose of fulfilling any assignment or task required as part of the student's course of studies. This includes the unauthorized use of electronic devices, the use of unauthorized material or unauthorized communication of any kind during testing, and the aiding and abetting of academic dishonesty of others.	D/RC/LP/ RT/Redo Assignment	D/RC/LP/ RT/Redo Assignment	STS/LTS/ LP/RT/Redo Assignment

STUDENT RIGHTS AND RESPONSIBILITIES

WHAT DO YOU NOTICE ABOUT THE TABLE ON PAGE A2?

Rights

- Students have the right to a safe environment free from intimidation, sexual harassment and assault.
- Students have the right to a productive learning environment.
- Students have the right to clean and safe classrooms, hallways, restrooms and lunchrooms.
- Students have the right to safe passage to and from school, and while on campus.
- Students have the right to expect staff to help them solve their problems.
- Students have the right to engage in the grievance process.
- Students have the right to remain anonymous when reporting a violation of school rules.
- Students have the right to engage in respectful speech that expresses their thoughts and opinions as long as it is not disruptive to the educational environment.
- Students have the right to actively participate in a problem-solving process in order to facilitate successful closure.
- Students have the right to exercise freedom of expression as part of the instructional process. However, this right is subject to reasonable limits and may not be used to disrupt the educational environment or interfere with the rights of others.

Responsibilities

- Students are responsible for their own behavior.
- Students are responsible for respecting the property of other people and school property.
- Students are responsible for attending school and all classes daily and on time.
- Students are expected to exhibit conduct that is courteous, cooperative, and responsible, and that displays regard for the safety and welfare of others, including students, staff, and substitutes at school and at all school-related activities.
- Students are responsible for being prepared for class (i.e. bringing appropriate and necessary materials and books to class on a daily basis).
- Students are responsible for informing staff of behavior that may be harmful to an individual or themselves.
- Students are expected to make a determined effort to learn.
- Students are expected to follow the instructions of teachers and other school staff.
- Students are expected to dress appropriately for school in ways that will not disrupt the learning environment or cause safety or health problems.

CODES OF CONDUCT ON PAGE A5

HOW DO LEARNING?

Lake Washington School District



Codes of Conduct

Significant Disruptive Behaviors (3240P)

Any conduct that materially and substantially interferes with the educational process is prohibited. However, the following infractions have been judged so serious in nature and/or so serious in terms of disruptive effect upon the operation of the school(s) that students may be subject to an emergency expulsion and/or suspension (short-term or long-term) for a first time offense. Because each situation is handled individually, administrators have the discretion to use other alternative forms of discipline if they so decide. This may include restitution for property damage or loss, and/or restitution to victims if appropriate. All of the following acts listed below in the summary chart are specifically prohibited on school grounds, on school-sponsored transportation (including authorized school bus stops), at school events off school grounds, or off-campus if such conduct causes disruption at school. Law enforcement may be informed.

Codes:

- · Conference (C)
- Restorative Contract/Conference (RC)
 Behavior Contracts/Plans (BC)
- · Restitution (R)
- · Restriction/Loss of Privileges (LP)
- Police Contact and Collaboration (PCC)
 Parent Conference (PC)
- · Substance/Risk Assessment (A)
- Short-term Suspension (STS) Long-term Suspension (LTS)
- Emergency Expulsion (EE)
- Expulsion (E)
- · Confiscation for Day (CD)
- . Confiscation Return to Parent (CP)

- · Re-Teaching (RT)
- · Restorative Process (RP) Threat Assessment (TA)
- Student Support Plans (SSP)
- Safety Plans
- Behavior Plans
- Communication Plans
- Support Plans · Referral to Interventions (RI)
- n/a not applicable

Violation	Definition	Minor/ Initial	Moderate/ Repeated	Significant/ Persistent
Arson	Lighting a fire, causing any fire to be started, or setting fire to school property. This also includes falsely setting off a fire alarm.	n/a	n/a	EE/LTS/ PC/R
Assault	Inflicting physical harm, being physically violent, using unwanted force, or demonstrating immediate intent to inflict physical harm. This includes sexual assault.	n/a	n/a	EE/E/LTS/ PC/TA
Dangerous Weapons and Other Unsafe Items	Possessing, threatening to use, or using dangerous weapons (or replica weapons). A dangerous weapon means a weapon, device, instrument, material, or substance that is capable of causing serious bodily injury. This includes knives, BB guns, paintball guns, air guns, stun guns, or the like that injure a person by electric shock, charge or impulse, martial arts weapons, explosives, incapacitating agents, laser devices, metal knuckles, or any other item which can inflict or threaten substantial harm. Principals may pre-authorize use of replica weapons or props, incapable of firing any projectile, in district-approved plays or school activities.	n/a	n/a	EE/E/LTS/ STS/ PC/TA
Alcohol Possession Use Transfer	Possessing, using, or being under the influence of drugs/alcohol before attending school, on school grounds, on school transportation, or during school sponsored events on or off campus.	n/a	EE/STS/ LTS/A/PC	EE/STS/ LTS/ RA/ PCC
Drugs Possession Use Paraphernalia	Possessing, transferring, selling, sharing, or solicitation of drugs on school grounds, on school transportation, walking/riding to/from school, or during school sponsored events on or off campus. Includes prescription drugs, prescription medical marijuana (even if the holder has a valid medical marijuana card), over-the-counter drugs in quantities or mixtures that are suspect and capable of causing serious harm, or any substance represented as such. Possessing paraphernalia includes any item that can be used to ingest or conceal drugs.	EE/STS/A/ PCC	EE/STS/ LTS/A/PCC	EE/LTS/ RA/ PCC/A
Firearms	Possessing, threatening to use, or using a firearm on school property, school- provided transportation, or at school-sponsored events. A firearm is defined as a weapon from which a projectile may be fired by an explosive. It also includes any form of explosive or gas device.	n/a	n/a	EE/E/PCC/ TA

OTHER TOPICS TO UNDERSTAND

Vulgar Conduct – A8

Technology Code of Conduct – A10

Bus Conduct - AII

Prohibition of Discrimination and Harassment – A12

Harassment, Intimidation and Bullying – A I 3

THE PURPOSE
OF THE
DOCUMENT IS
TO REINFORCE
A POSITIVE
SCHOOL
CULTURE.

How does that happen?



LET'S REVIEW TOPICS FROM THE WEEK

YOU HAVE A COPY OF THE SCHOOL POLICIES AND STUDENT RIGHTS AND RESPONSIBILITIES FOR A REASON.

THE PLANNER CAN BE USED TO SUPPORT YOUR SUCCESS.

FOLLOW THE GRIZZLY WAY.

ACKNOWLEDGE THAT YOU HAVE RECEIVED YOUR PLANNER

LINK IS IN YOUR EMAIL.

1. Who is your WIN Time (2nd period) teacher? * 🔲
○ Mr. Allen
○ Mr. Beshures
2.1 have received my RMS Planner and copy of the Student Rights and Responsibilities. *
○ Yes
Submit

WHAT'S NEXT?

- Monday = WIN Time
 - Use Flexisched
 - Emergency Prep
- Tuesday = WIN Time
 - Evacuation drill
- Wednesday = GrizzlyTime
- Thursday = WIN Time
 - Sign up in Flexisched